

401(a) Incentive Retirement Deferred Compensation Plan

Contribution Election Form

Participants may elect to defer 2.5%, 5%, 10%, 15%, 20% or 25% of their taxable gross wages into the plan, up to \$30,000 per year. This amount may be contributed to either provider (Hartford or T. Rowe Price), or it may be split between providers. (The minimum amount that may be contributed to any provider is 2.5%.)

For example: A participant may choose to contribute 20% to the plan, contributing 10% to Hartford and 10% to T. Rowe Price. This would be reflected as follows:

I elect to contribute 20% (2.5%, 5%, 10%, 15%, 20% or 25%) of my taxable gross wages to the 401(a) Deferred Compensation Plan. I understand that the percentage I have elected above cannot be changed.

I wish to contribute 10% to Hartford, and/or

I wish to contribute 10% to T. Rowe Price

Please fill out this section to designate your contribution:

I elect to contribute ____% (2.5%, 5%, 10%, 15%, 20% or 25%) of my taxable gross wages to the 401(a) Deferred Compensation Plan. I understand that the percentage I have elected above cannot be changed.

I wish to contribute ____% to Hartford, and/or

I wish to contribute ____% to T. Rowe Price

Name (Please Print)

Social Security Number

Signature

Date

NOTE: This form will not enroll you in the plan. You must also complete the plan provider's application form(s) in order to enroll in the plan.